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By Speed Post

Shri Varinder Malik,
Central Public Information Officer,
IFCI Limited,
IFCI Tower, 61, Nehru Place,
New Delhi-110019

Date : 6th August 2020

Sir,

Subject : Request for information under Right to Information Act, 2005
(RTI Act) – Remuneration paid by IFCI to its employees

IFCI, as a Public Authority under RTI Act, is obliged to publish (on its website and through other means) the information relating to the remuneration received by each of the officers and employees, including the system of compensation as provided in its regulations, as required under Section 4(1) (x) of the said Act. Reserve Bank of India has already published information relating to the remuneration received by each of the employee on its website but no such information is available on the website of IFCI. I, therefore, request you to provide me the following information under the RTI Act.

(i) Total amount of pay & allowances, as per Salary slip/Salary Register paid by IFCI to all its employees during the financial years 2013-14, 2016-17 and 2019-20.

(ii) Year-wise total amount paid/reimbursed by IFCI to all its employees on account of various staff benefits/perquisites, including expenses on newspapers/financial dailies, conveyance (including driver and car maintenance expenses), Book Grant, officers' residential phones, Education expenses, Meal Coupons, Household Help, internet, laptops, furnishing of

residences of the officers and other perquisites during the financial years 2013-14, 2016-17, 2019-20.

(iii) (a) Year-wise total amount paid by IFCI, during 2006-07 to 2019-20, to all its employees, including its whole time directors, on account of "Performance Linked Incentive" as per the original Scheme introduced vide HR Cir No.99/2007 dated 09-08-2007 and also as per any modified/amended/New Scheme introduced subsequently.

(b) Year-wise number of the recipients of the "Performance Linked Incentive" also be provided.

(iv) Year-wise amount paid / reimbursed by IFCI to its employees on account of Leave Fare Concession for the last five years.

(v) Year-wise amount paid / reimbursed by IFCI to its employees on account of medical facilities for the last five years.

(vi) Number of employees on the rolls of IFCI as at the end of the last five financial years till 2019-20.